

# Capital Markets Day

**EDPR** 

March 2023

## The energy transition is ever more pressing to address climate change...



2022

## 5th

warmest year since 1880

Eight ocean stations observed water levels at an

all-time high

+100 Mn

people living in coastal areas at high risk of rising sea levels Record high

CO<sub>2</sub> emissions

Antarctic Sea ice reached its

lowest min. extent

+100,000 ha

of forest burnt in Europe in a given week vs. long-term average 2006–21



## ... and is further reinforced by the need for endogenous, affordable and reliable energy



## Shifting global dynamics...

### Decrease in gas flows

~50% reduction of Russian gas flows to Europe, driven by ongoing conflict1

### Increase in energy prices

 $\sim$ 7x increase in wholesale prices in Europe<sup>3</sup>,  $\sim$ 3x in the US<sup>2,3</sup>

### Rising inflation and interest rates

7-8 pp increase in inflation rate in Europe and the US from 2020 to 2022

+250-300 bps bond yields in the Eurozone and the US, respectively<sup>3</sup>

#### Supply chain challenges

97% of global solar wafers coming from China (evaluating a tech export ban)

### Increasing CAPEX costs

20-30% CAPEX/MW increase estimated for 2023-26 vs. 2020-214

## ... further emphasize the need for







Reliable supply chains

## Many reacted with unprecedent strategic commitments to accelerate the energy transition



### Change is already happening...



### Inflation Reduction Act (IRA)

> \$400 Bn in climate spending to reduce emissions > 40% by 2030

Expansion and extension of PTCs and ITCs with 10+ years of full-value credits visibility, adjusted for inflation

New tax credits implemented for clean hydrogen (up to \$3/kg tax credit) and storage (eligible for ITCs for the first time)



#### **REPowerEU**

> €200 Bn in grants by 2027 to achieve 45% RES generation and x2.5 RES capacity (vs. 2021) by 2030

### Green Deal Industrial Plan & Market Design reflection

Predictable and simplified regulatory environment (access to funding, skills, and open trade for resilient supply chains)



#### **APAC Net Zero Path**

**Increasing commitments**, with RES generation targets scaling up

... with existing challenges being addressed...



Long-term, predictable policy frameworks



Simplified, effective administrative procedures



Larger scale grid interconnections

## Net Zero by 2050

Unprecedented and structural tailwinds for the energy transition

Source: IRA, European Commission, Press search

We strengthen our commitment to lead the energy transition and create superior value, which is further reinforced by the current context



A leading global renewables major

Pure 100% renewable player

>4GW/yr

renewables deployed 2023-26

Net Zero

by 2040

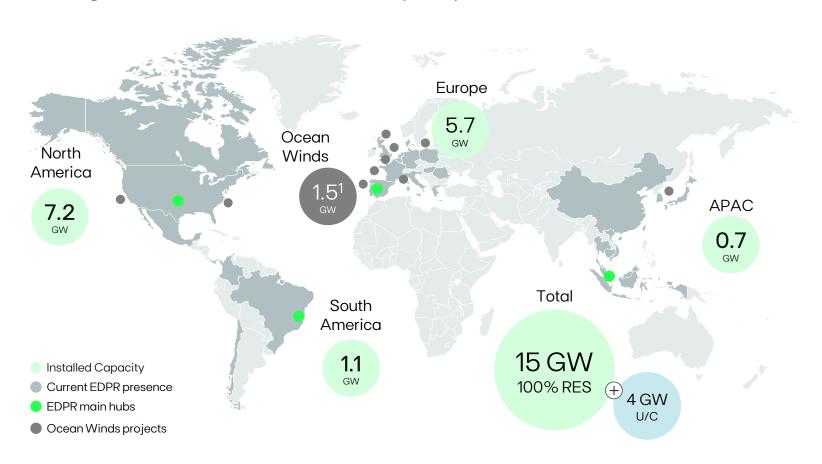
Double

wind and solar installed capacity by 2026 (vs. 2020)

## We have scaled up our global leading position, with 15 GW in 4 strategic onshore hubs and in offshore through Ocean Winds



### EDPR global wind and solar installed capacity



Leading pure renewables player, with ~20 years of track record

Differentiated and leading position in the attractive US market

Scaled our European position through Kronos acquisition, entering Germany and reinforcing Central Europe

Established position in APAC through Singapore-based Sunseap

**Tripled our Offshore portfolio** from 6.6 GW<sup>2</sup> to 16.6 GW

Developing **new business models** (e.g., Solar DG, solar and wind hybridization, Storage, H2)

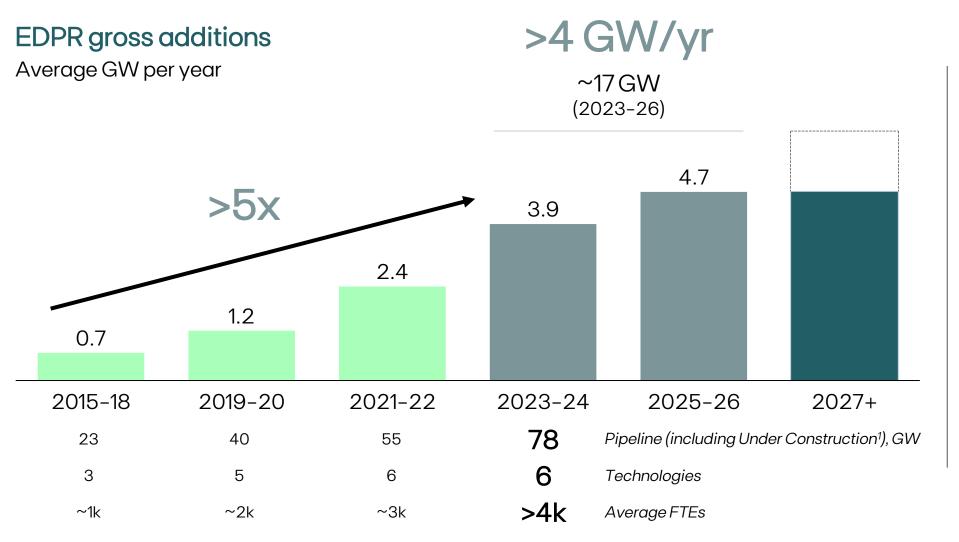
<sup>1.</sup> Considering Ocean Winds' Gross Installed Capacity

<sup>2.</sup> In the last Strategic update (Feb 2021)

Note: EBITDA + Equity GW installed capacity as of Dec-22

## We are successfully ramping up growth, with flexibility to further accelerate





Flexible pipeline allowing to adjust growth pace...

... and capture additional opportunities if market conditions improve

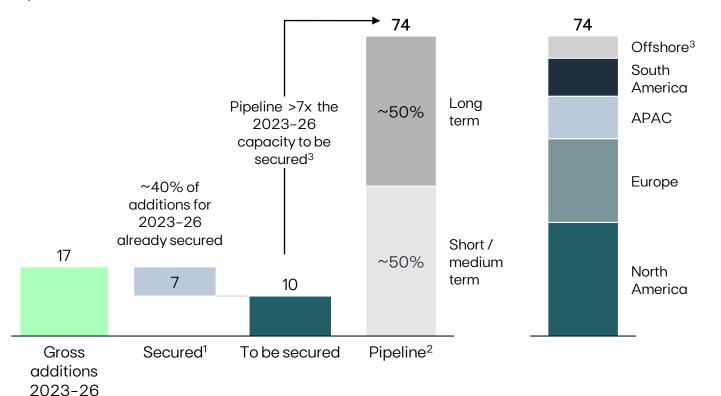
<sup>1. 4</sup> GW Under Construction as of December 2022

## We have clear visibility and a robust pipeline to deliver on our ambition



### Growing pipeline with clear visibility...

Pipeline, GW, EDPR



### ... reinforced by strategic initiatives

Pipeline grew 2x since 2020

Acceleration of organic in-house development

Expansion to APAC (through the acquisition of Sunseap)

Expansion in Central Europe (i.e., Germany and the Netherlands through the acquisition of Kronos)

Scaling-up of Ocean Winds portfolio

Note: Pipeline to accommodate growth over time

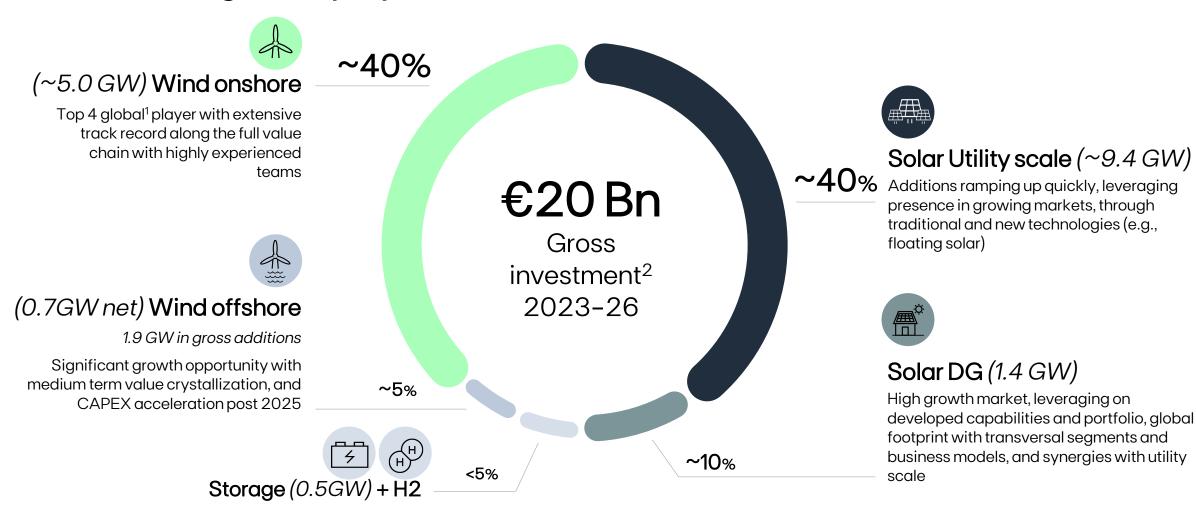
<sup>1.</sup> Secured refers to renewables capacity that has long-term contracted remuneration (PPA, CfD, or other)

<sup>2.</sup> Excluding Under Construction (4 GW)

<sup>3.</sup> Considering EDPR's stake

## We are consolidating our presence across technologies with differentiating value propositions





**Storage:** Market starting to materialize by 2025; target mainly co-located opportunities

I. Excluding China

2. Including financial investments

**H2:** Growth avenue reinforced by recent targets and existing portfolio; equivalent to  $\sim$ 0.4 GW of gross additions in partnership structures (incl. JVs)

## We are reinforcing our established onshore portfolio, focusing on our core low risk markets



Target onshore additions 2023–26

Percentage of total onshore additions
EDPR regional hubs.

Onshore portfolio

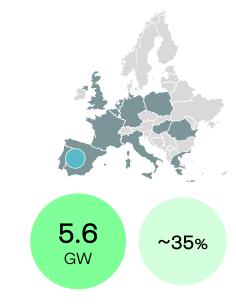
# North America 7.4 ~45%

Substantial growth opportunities in USA with 10-year visibility over PTC/ITC and other incentives (IRA)

Strong C&I<sup>1</sup> market

**Diversified** geographic footprint (state level)

### Europe

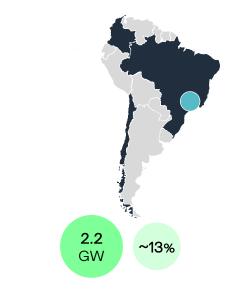


Developed market with public support and tailwinds (e.g., REPowerEU, Green Deal Industry Plan)

Growing C&I<sup>1</sup> market

Position reinforced with Kronos acquisition and expansion to Germany/Central Europe

#### South America

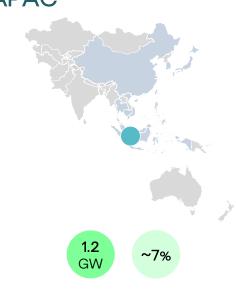


#### Strong fundamentals (e.g., wind and solar resource)

Increasing demand for C&I1

Stable market/long term visibility on remuneration/inflation linked contracts

### **APAC**



Diverse region with tremendous potential (low RES penetration today)

Position established with Sunseap acquisition (based out of Singapore)

Leveraging on strong DG footprint to scale up utility-scale projects

Commercial & Industrial Note: All MWs are in MWac

## We are consolidating our leadership position in wind onshore, supported by low core risk markets





Installed Capacity, GW



Consolidated position as global Top Wind player

Reinforced presence in core low-risk markets (~90% of increase in installed capacity driven by North America and Europe)

Growth pipeline in APAC to secure growth for 2026 onwards

Maximizing portfolio value, leveraging repowering opportunities

## We have established a global strong base to capture the growth in solar



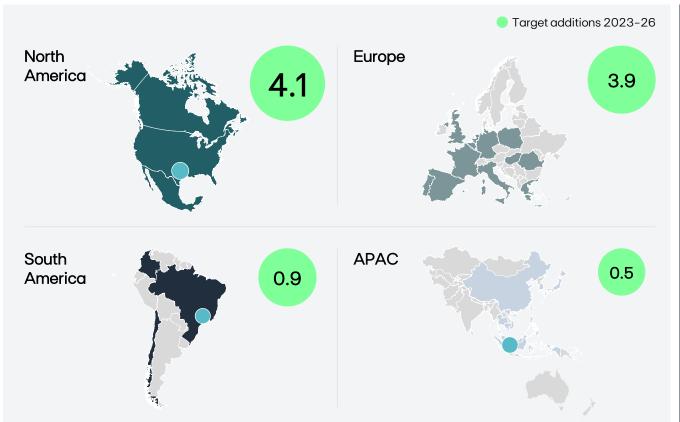
Solar Utility scale

Highest growing technology, doubling its total share of Renewables to ~50% in 2030 (vs. ~25% in 2020)

Reinforced presence in core low-risk markets (~85% gross additions driven by North America and Europe)

Strengthening overall EDP's portfolio value by exploiting hybridization opportunities (e.g., complementing Wind parks with Solar PV)

### Solar Utility scale evolution. 2023-36. GW

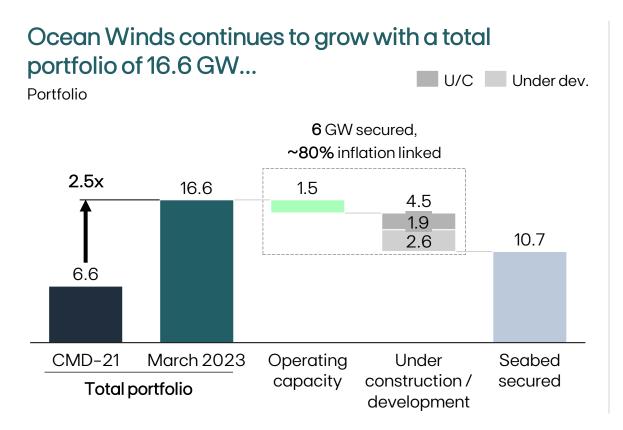


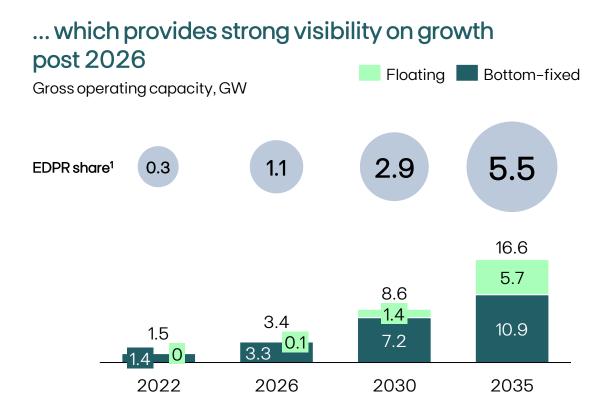


## OW has been building a sizeable and attractive offshore portfolio, providing significant visibility on growth over the next 10–15 years



Offshore wind, GW





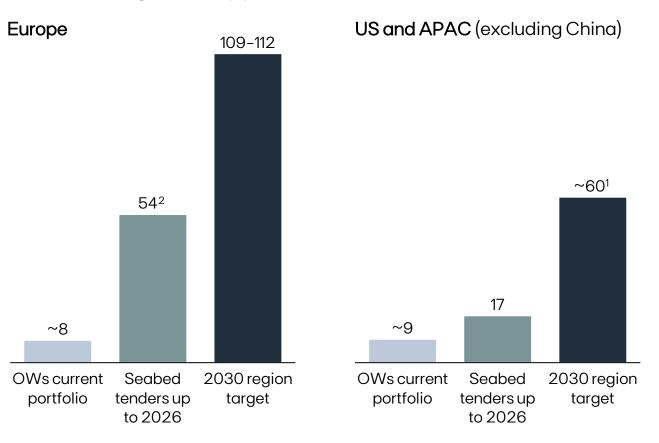
Competitive DevEx of <\$0.1Mn / MW for capacity with COD post 2026

Project level partnerships with top-tier strategic and financial investors to crystalize value, de-risk and fund growth

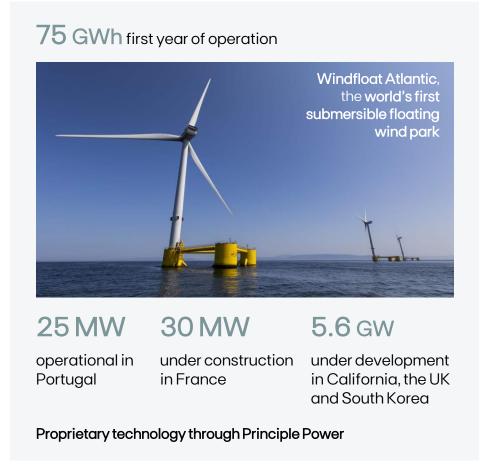
## Upcoming tenders for seabed lease add up to ~70GW of further growth opportunities in OW's core markets



### Substantial growth opportunities...



### ... and a differentiating position in floating



<sup>1.</sup> US with the ambition to add 30 GW Offshore Wind by 2030; APAC excluding China expected to add 29 GW (China 93 GW)

<sup>12</sup> GW in the Netherlands; 8 GW in Poland; 7 GW in France; 4 GW in the UK; 4 GW in Germany; 4 GW in Norway; 4 GW in Belgium; 3 GW in Spain; 3 GW in Italy; 2 GW in Portugal; 1 GW in Greece; and 1 GW in Lithuania

## We are leveraging our superior portfolio and infrastructure as a competitive advantage for increased renewables deployment



## Hybridization

Leveraging existing grid connection capacity (e.g., solar to wind, solar to hydro, wind to hydro)

~1GW in Europe (60 projects), including first Iberian hybrid site in operation

Example: hybrid site of 70 MW floating solar, 70 MW of wind and 14 MW of solar utility scale

## Repowering

Increasing installed capacity and park's longevity

~70 MW in Europe (8 projects)

Example: Blue Canyon II Wind Farm increased installed capacity by ~10% and park's longevity extended ~30 years

## Storage

+0.5 GW battery storage for 2023-26, mostly co-located

~33% of gross additions secured

~90% in North America (more mature market, 40 MW already under construction, 3GW pipeline)

Exploring other markets, leveraging EDP's presence

## Hydrogen

Allowing for RES deployment and building long-term optionality

**1.5 GW gross installed capacity** by 2030

Partnerships as a mechanism to scale up

Competitive advantage through just transition projects in Iberia



## Sector wide repricing of PPAs, reflecting the higher CAPEX costs and interest rate environment



**ESTIMATES** 

Bond yields<sup>1</sup>

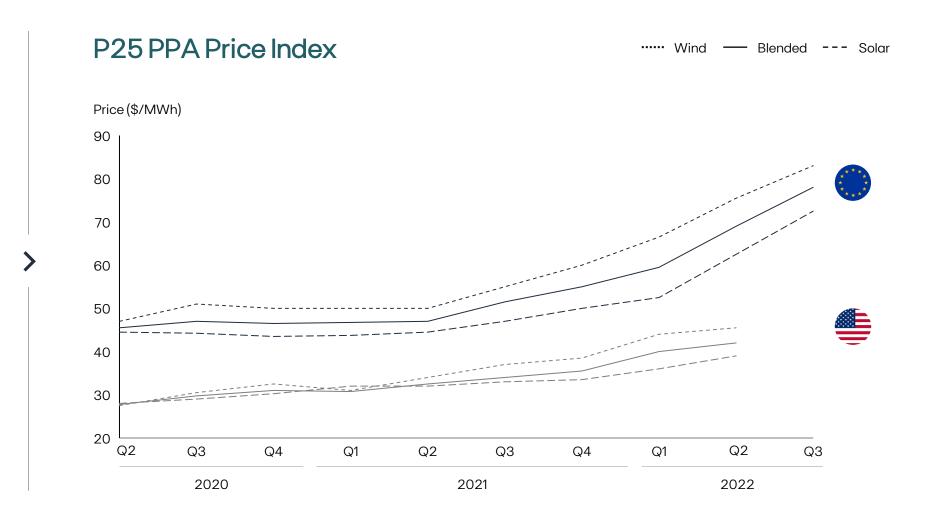
+250-300bps

increase by Dec22 vs. Jan20, in Eurozone and the US respectively

### **CAPEX**

20-30%

CAPEX/MW increase estimated for 2023–26 vs. 20–21



<sup>1. 10-</sup>Year Bonds yields from Germany and US (comparing January 2020 to December 2022)

## We are keeping our selective and disciplined investment framework, delivering stronger returns throughout the cycle



## Attractive returns

Target Achieved

IRR/WACC (x)

4

IRR-WACC (bps)

>200



### Sound contracted profile

Contracted period (years) ~15

Contracted NPV (%) >6(

/

### Typical metrics of project approvals<sup>1</sup> over the last 6 months

| Region | Technology | Unlevered project IRR <sup>2</sup> | Stronger returns and cash                                       |  |  |
|--------|------------|------------------------------------|---|--|--|
|        | 4          | >9%                                | yields driving value accretive investments throughout the cycle |  |  |
|        |            | >8%                                | Higher absolute returns on                                      |  |  |
|        | 4          | >8%                                | higher CAPEX levels  Further uplift of returns                  |  |  |
|        |            | >7%                                | provided by Asset rotation strategy                             |  |  |

Clear investment framework and strong track record, maintaining our selective and disciplined approach

<sup>1.</sup> Analysis based on Wind and Solar projects in North America and Europe, with FiD in 2022 and 2023. Project returns at final investment decision date, based on Build & Own to maturity (i.e., do not factor uplift from Asset rotation strategy)

<sup>2.</sup> Unlevered IRR considered in Europe; Unlevered post tax-equity IRR in North America

## We will continue to leverage our distinctive asset rotation model to continue to further empower growth

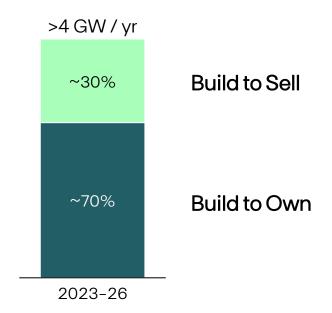


Asset Rotation strategy allows for superior value creation...

Incremental value created at project execution

~€7Bn

AR proceeds and capital gains



**Upfront value crystallization** reinvested at >200bps spread

Growth acceleration with less capital

Reduction of merchant tail risk

NPV captured throughout life of the asset

Scale and synergies enhancement

Recurrent/low-risk annual CFs

... proven by a consistent track record<sup>1</sup>

~€20 Bn

EV<sup>2</sup> rotated track record since 2012

~€1.7 Mn

Avg. EV/MW in 2021-223

~40%

Avg. AR gains/invested capital in 2021–22

Proceeds re-invested in quality and value accretive projects, enhancing value creation at attractive multiples

<sup>1.</sup> As of January 2023

Considering EV at 100%

<sup>3.</sup> Average proceeds of Wind and Solar per MW

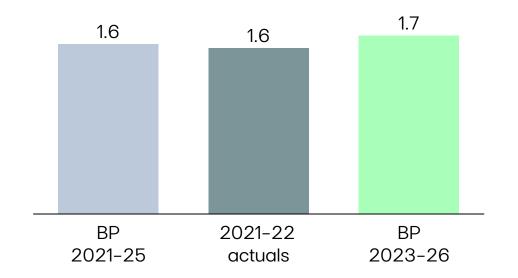
## We will maintain our Asset Rotation strategy and continue to crystallize value throughout the plan



Wind and solar

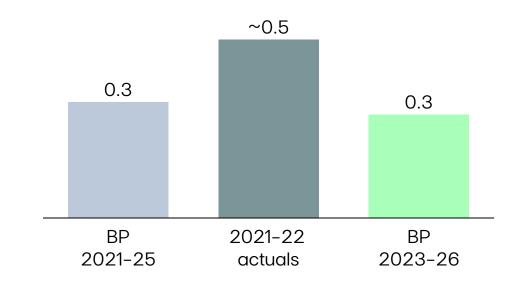


Asset Rotation proceeds¹(€ Bn/yr)



#### ... with prudent assumptions on capital gains

Asset Rotation EBITDA gains (€ Bn/yr)



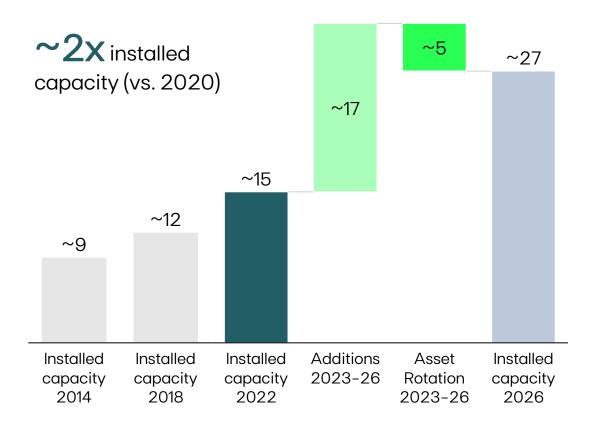
EDP's contracted profile and diversified portfolio by country and technology provides strong continuous interest on Asset Rotation transactions

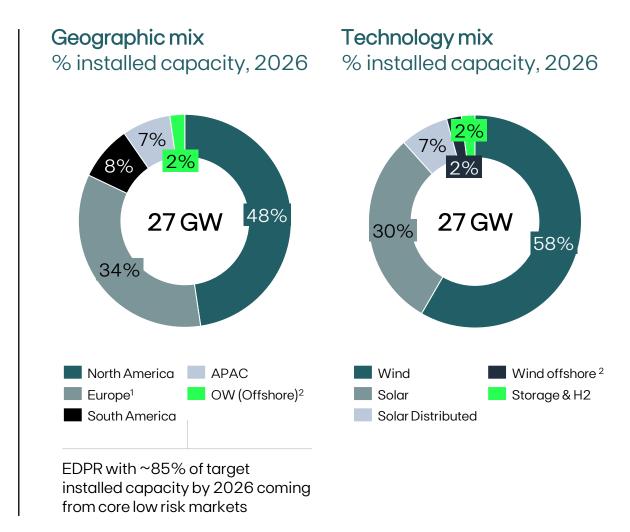
<sup>1.</sup> Considering equity stake sold, deconsolidation of debt / TEls; not adjusted for AR gains

## We are consolidating our superior renewables' portfolio, with a diversified technology mix







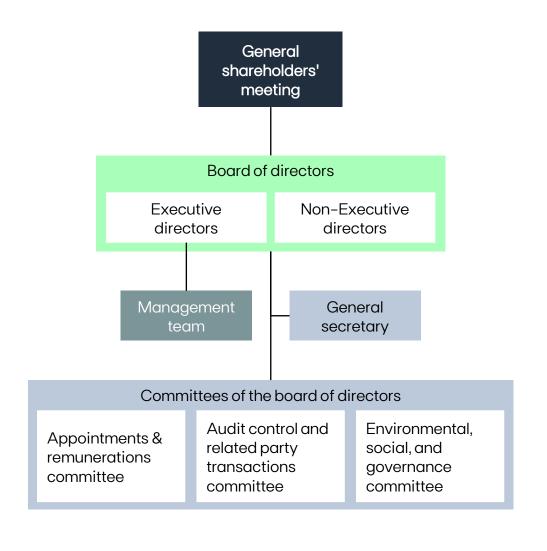


<sup>1.</sup> Including H2 installed net capacity of 124 MWs

<sup>2.</sup> Considering EDPR's Net Installed Capacity

## We have a lean and independent Corporate Governance model





### Key Highlights

- Independent Chairman
- 12 Board members
- 2 Executive directors (CEO and CFO)
- 33% Women
- 50% Independent Directors
- 100% independent directors at BoD Committees
- Establishment of a **ESG Committee in 2022**

## We have evolved our management approach to meet our regional hub strategy, whilst ensuring excellence in delivery across





Simplified structure with 4 regional hubs

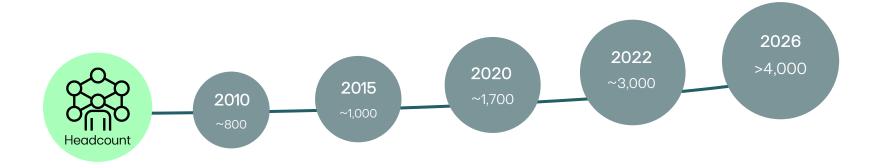
Led by 20 avg. years of experience in the sector

Focus on excellence and industrialization of delivery

Remuneration linked to strategy execution, including value creation (TSR) and ESG

## We are evolving as a global, agile and efficient organization





#### **Talent strategy**

## Attraction

#### Bringing on-board the best talent

Boost employer branding strategy
Scale-up sourcing strategy
Broader and diverse talent pool

## Strong value proposition

## Experience

#### Nurturing an unrivaled workplace

Global strategy for well-being, flexibility and inclusion
Global compensation and benefits framework
Top talent retention and succession planning

## Development

#### Preparing for the future, empowered

Global collaboration and mobility

Fostering leadership growth

Continued re/upskilling

Recognized as top employer across markets

























## We are managing the entire value chain to ensure the delivery of competitive and quality projects, at the highest excellence standards



## Development

- Local development knowledge and multi-partnership network
- Asset financing and tax equity structuring track record in the US
- Strong commercial capabilities and risk management (e.g., CPPA market, shaped PPAs at premium price)

### **Procurement and Construction**

- ✓ Global scale for competitive procurement
- Partnering with local OEMs for flexibility
- ✓ E&C team with >15 GW built (past 15 years), and agile project management

## Operations and Maintenance

- Strong O&M expertise and predictive maintenance maximizing asset value
- Global Energy and Risk Management strategies

>15 GW

Wind & Solar portfolio<sup>1</sup>, growing to >25 GW by 2026

~50%

portfolio with in-house O&M in 2022

~90%

Solar modules secured<sup>2</sup>

~50%

Wind turbines contracted<sup>3</sup>

>20yr

relationship with top Tier suppliers

~75%

PPAs C&I

Installed Capacity Wind & Solar 2022

<sup>2.</sup> In Europe, South America and US until 2024

<sup>3.</sup> Globally, until 2024 (Wind onshore)

## We are working every day towards Net Zero, operating with the best ESG practices along the value chain



ESG Framework, 2026 Targets

**WE will** 

**Decarbonize** for a climate-positive world

>4 GW / year green energy

Ambition to Net Zero by 2040

**WE** are

Empowering our communities for an active role in the transition

€16Mn in social investments

>2,000 new hires

Protecting our planet contributing to its regeneration

100%

system

85%

Projects with Net Gain Biodiversity tracking waste recovery along the value chain

Engaging our partners for an impactful transformation

100%

90%

suppliers compliant with ESG Due Diligence

of purchases volume aligned with

EDP's ESG goals

**WE** have

A strong **ESG culture** protecting and empowering human life

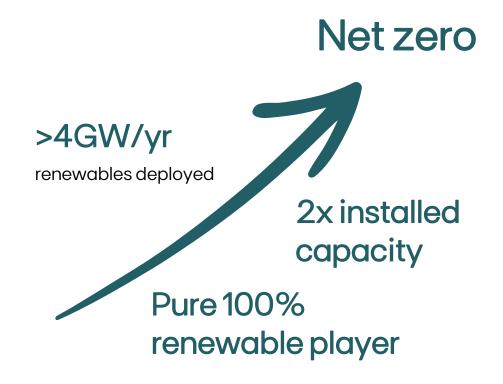
Aim to Zero fatal accidents

31% of women in leadership positions

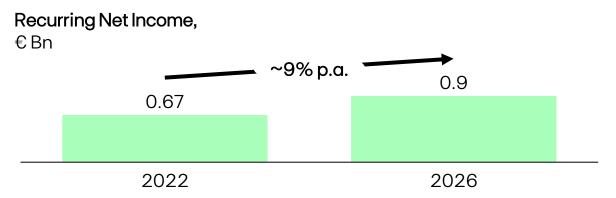
# We are consolidating our leadership position in energy transition, driving enhanced financials and an attractive dividend policy



Energy transition leader with accelerated growth...



... delivering strong earnings growth



... an enhanced and attractive dividend policy

New dividend policy to be implemented through Scrip dividend<sup>1</sup>

Target payout ratio 30–50%, converging to renewables peers

Scrip dividend providing optionality to shareholders, who can choose to receive dividend in shares or in cash

## We have a prudent financial policy with a centralized management, complemented by a selective Project Finance approach















Green financing

Debt and liquidity management

Centralized funding

Tax Equity

Interest rate and foreign exchange risk

Cost of Debt

Green financing strategy striving for 100% sustainability financing by 2025

Active management allowing for a strong liquidity position (> 2Y refinancing ahead), preferring committed facilities (>€3.5 Bn)

Centralized funding management (~80% financial debt needs raised at holding level), complemented by Project Finance in certain markets / situations (ring-fencing)

Tax Equity
Partnerships being
used in US in order
to speed up
PTC/ITC
monetization and
optimize cost of
capital

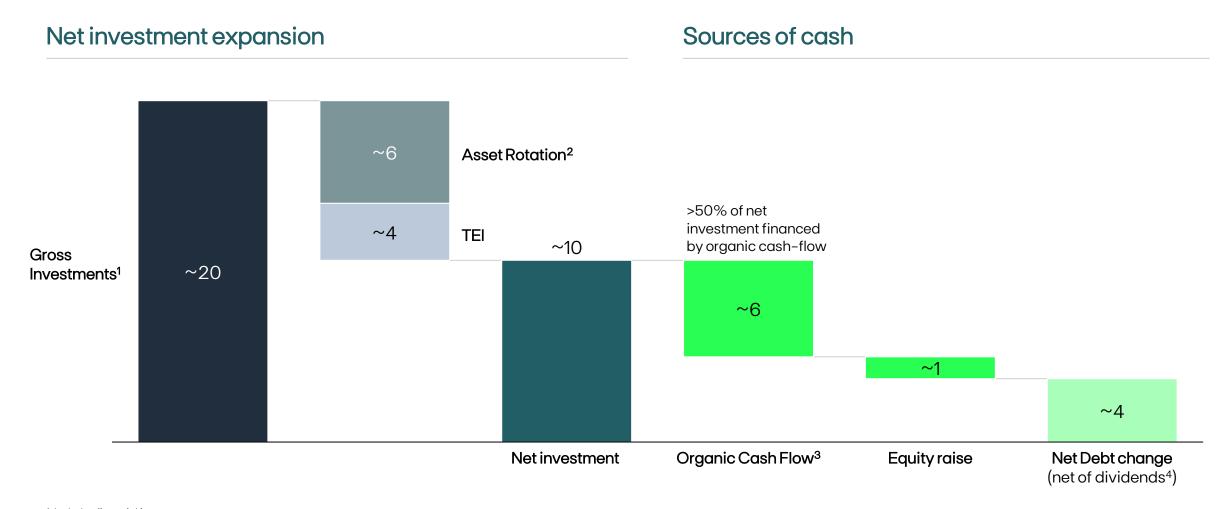
Prioritized funding in the same currency of activities and mitigation of Interest Rate exposure with ~80% at fixed rate according to portfolio maturity

Continued active management optimizing funding costs with Liability Management and pre-hedging Interest Rate programs

## We have diversified sources of cash to deliver on our growth



Expansion net investment 2023-26 (€ Bn)



<sup>1.</sup> Includes financial investments

<sup>2.</sup> Book Value including equity proceeds @stake sold minus capital gains (includes offshore), as well as debt and TEI deconsolidation

<sup>3.</sup> Organic CF = Operating CF excluding regulatory receivables, net of interests, maintenance capex, dividends paid to minorities and TEI payments, plus asset rotation gains and forex and other gains

<sup>4.</sup> Includes dividend cash out estimated of ~€0.1Bn (assumes EDP opts for shares and that free float opts 75/25 between shares and cash)

# We are delivering superior value, while keeping a sound balance sheet and risk profile



|  |                                  | 2022 | 2024                 | 2026                     |                          |
|--|----------------------------------|------|----------------------|--------------------------|--------------------------|
| Step-up in delivery  | Deployment, GW/year              | 2.1  | ~3.9<br>Avg. 2023-24 | <b>~4.7</b> Avg. 2025-26 | ~2.6 GW<br>2026 vs. 2022 |
| Increased results with superior renewables portfolio                 | <b>EBITDA</b> , € Bn             | 2.2  | ~2.5                 | ~3.0                     | ~9%<br>CAGR 2022-26      |
| Earnings growth through accretive investments in attractive projects | Recurring Net Income, € Bn       | 0.67 | ~0.7                 | ~0.9                     | ~9%<br>CAGR 2022-26      |
| Sound balance sheet  | Net Debt, € Bn                   | 5    | ~7                   | ~9                       | ~€4 Bn<br>2026 vs. 2022  |
|  | Net Debt/EBITDA <sup>1</sup> , x | 2.8  | ~3.2                 | ~3.2                     | ~0.4x<br>2026 vs. 2022   |

<sup>1.</sup> Net Debt includes Leases



New energy sector at the center of the economy towards

Net Zero



# A leading global renewables major

Stepping-up to the challenge and aiming an ambitious

>4 GW/year growth plan

## Pure 100% renewable player

with extensive track-record, know-how and core capabilities

## APPENDIX – ESG

## We are working every day towards Net Zero, operating with the best ESG practices along the value chain



2026 Targets

#### **WE WILL**

Decarbonize for a climate-positive world

>4 GW / year green energy

## Ambition to Net Zero by 2040

#### **WEARE**

Empowering our communities for an active role in the transition

€16Mn

>2,000

in social investments

new hires

Protecting our planet contributing to its regeneration

100%

85%

Projects with Net Gain Biodiversity tracking system waste recovery along the value chain

Engaging our partners for an impactful transformation

100%

suppliers compliant with ESG Due Diligence

90% of purchases

volume aligned with EDP's ESG goals

#### WEHAVE

A strong **ESG culture** protecting and empowering human life

Aim to Zero fatal accidents

31% of women in leadership positions

Remuneration linked to ESG

## A way for a better tomorrow



All in all — our ESG commitments

| Ambition  | Goal  | 2022    | 2026<br>target | 2030<br>ambition |
|---|---|---------|----------------|------------------|
| <b>Decarbonize</b> : for a climate-positive world | Renewable capacity additions (GW/year)                        | 2.1     | 4              | -                |
| Communities: Empowering our                       | Global investment in communities, cumulative <sup>2</sup>     | €2.4 Mn | €16 Mn         | €28 Mn           |
| Communities for an active role in the transition  | New hires, number   | 1,217   | >2,000         | >4,000           |
|   | Training in upskilling program, % training <sup>3</sup>       | 40%     | 45%            | >45%             |
| Planet: Protecting our planet contributing to     | Total recovered waste <sup>4</sup> , % per year               | 74%     | 85%            | >90%             |
| its regeneration                                  | Projects with Net Gain Biodiversity tracking system worldwide | -       | 100%           | 100%             |
|   | Biodiversity Net Gain in new projects                         | -       | -              | 100%             |
| Partners: Engaging our Partners for an            | Suppliers compliant with ESG Due Diligence <sup>5</sup> , %   | 100%    | 100%           | 100%             |
| impactful transformation                          | Purchases volume aligned with EDP ESG goals, %                | >50%    | 90%            | >90%             |
| ESG Culture: A strong ESG culture                 | Fatal accidents, number                                       | 1       | 0              | 0                |
| protecting and empowering human life              | Women employees, %  | 33%     | 36%            | 40%              |
|   | Women employees in leadership, %                              | 29%     | 31%            | 35%              |
|   | Employees received ESG training                               | 60%     | 70%            | >90%             |

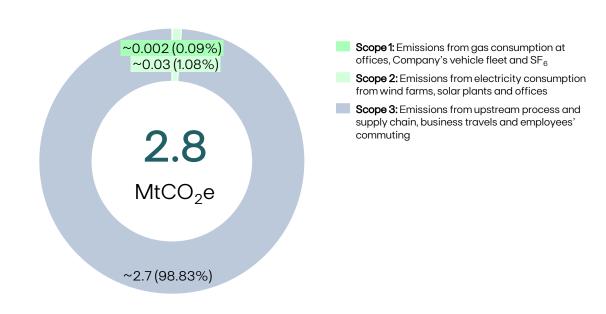
<sup>1.</sup> Accumulated OPEX 2021-2030. Includes voluntary & mandatory investment + management costs, 3. Excludes transversal training 4. Includes construction, operational and dismantling phases, 5. Purchases >25k€

## Contributing to the decarbonization while prioritizing the reduction of emissions in the supply chain



### Total 2022 emissions

CO2 Emissions. MtCO2e (% of total)



### Next Steps



#### Scope 3: Supply chain & upstream emissions

- In 2022, the company discloses for the first time its supply chain emissions
- EDPR has engaged with its major suppliers to request climate information and its decarbonization targets
- EDPR will continue working with its supply chain to ensure its alignment to the Company's ESG priorities



## Scope 1 & 2: Other emissions generated by EDPR's activity

 Despite the low materiality of these emissions in the overall amount, EDPR has the ambition to promote a 100% electric vehicle fleet and a 100% green energy sourcing

EDPR has the ambition to establish climate-related targets aligned with Science Based Targets (SBTi)



## Communities: Empowering our Communities through social programs

EDPR contributes to the sustainable development of the communities in which it operates through social investment programs, own initiatives, donations, and volunteering, with a special focus on Fair Energy

Transition and Culture

## EDP Y.E.S (You Empower Society)

Say "YES" to change the world, with a new global program with >€3M/yr invested

### Key programs examples



## Closer2You

Improve homes of families in need and support community spaces

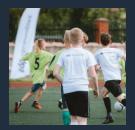




## **Powering Culture**

Support art, culture & the most genuine traditions of the local communities





## Wind Leagues

Support healthy lifestyles, teamwork and leadership skills through sports



Targets<sup>1</sup>

## €16м

investment in social impact by 2026

**€28M** by 2030



## Communities: Foster energy transition jobs and local employment

EDPR aims to reinforce its topclass team to continue leading the energy transition through job creation and focus on upskilling

EDP will promote the development of external **professionals** for the energy transition and foster local employment through several initiatives

## Initiatives examples (non-exhaustive)



## 'Keep it local'

Provides scholarships for a Wind Farm O&M Technician course to young people who live in rural areas (with Vestas)









## **EDPR Rural**

Support and contribute to increase the qualifications of rural communities





### Targets<sup>1</sup>

45%1

of training focusing on upskilling by 2026

**>45**%<sup>1</sup>

by 2030

>2,000

new hires by 2026

Reinforce the promotion of professionals' development and local employment for the energy transition



# Planet: Protecting our planet

EDPR aims to protect the planet and contribute to its regeneration, assuring a Nature Positive impact
Specific initiatives, partnerships, and ambitious targets have been implemented to fulfill this objective

## Initiatives examples

## Promoting the conservation and recovery of bird species

In collaboration with GREFA, EDPR promotes the establishment of new pairs of Egyptian Vultures (*Neophron percnopterus*) in the province of Cadiz, through the acclimatization of rehabilitated, captive–bred or translocated specimens.

## Joining forces to support a nature positive impact











### Targets<sup>1</sup>

## 100%

Biodiversity Net Gain approach in new projects by 2030

Projects with Net Gain Biodiversity tracking system worldwide by 2026

## **Best practices**

Adopt the TNFD framework & align practices with SBTN

### Nature-center

Increase the use of nature-decision tools

## Pilot testing

Partnerships for Net Gain Pilot testing



# Planet: Accelerate circularity commitments

EDPR is committed to minimising resource intensity, maximising productivity, and improving efficiency in resource use while further accelerating its targets

#### Total recovered waste





Foster circularity requirements in the procurement processes



Strengthen partnerships to accelerate innovative blade recycling solutions



Assess the dismantling of solar power plants with a circularity focus

### **Key initiatives**

Pilot initiative that joins together EDP, APREN, and end-of-life service providers to map opportunities for endof-life blades in Portugal

### Joining forces with







## Partners: Engaging our Partners for an impactful transformation



### All suppliers must pass

- Integrity and Compliance Due Diligence
- Specific ESG Due Diligence<sup>1</sup>

Critical partners must implement management systems and define transparent targets for

- Decarbonization
- Human and Labour Rights<sup>2</sup>
- Circular Economy
- Biodiversity
- Health and Safety

100%

of suppliers already compliant with ESG Due Diligence

edpartners

90%

of purchases volume aligned with EDPR's ESG goals by 2026

>90%

of purchases volume aligned with EDPR's ESG goals by 2030

## Joining efforts with











## ESG Culture: A strong ESG culture protecting and empowering human life



## Initiatives are in place to promote the desired ESG culture...

(examples)



PlayItSafe Program enhances the continuous improvement of Safety Culture through a robust Health & Safety program



Inclusive Recruitment ensures special attentive and monitor of the recruitment process to promote equal opportunities



*ESG mindset* a knowledge program to give EDPR team the tools to support a ESG committed business model



... and being reinforced by ambitious targets

O fatal accidents

**36%** women employees in 2026 **40%** by 2030

70% of employees will receive ESG training by 2026

**>90%** by 2030



## We are an ESG leader recognised by top-tier institutions and aim to maintain a leadership position in ESG rating performance



### **Entity**

### Rating

EDP Renoviveis
Exercit Ultres

Sustainability
Yearbook Member
S&P Global ESG Score 2022

76
/100

#### 76/100

Sustainability Yearbook Member (Feb-23)



#### B+/A+

Industry Leader (Nov-22)



#### AA/AAA

Top 25% (Nov-22)

### Entity

### Rating



#### 3.6/5

Percentile rank: 73 (Jun-22)



#### 84/100

Utilities average score: 74 (Jan-23)

### Through EDP

## Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA

#### 90/100

#1 integrated electric utilities (Dec-22)



#### A list

on climate change and on water security (Dec-22)



#### One of the most

Ethical companies in the world (Mar-22)

